

Citadel Europe Modern Slavery Act Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the “**Act**”) and constitutes the slavery and trafficking statement for the last financial year ending 31 December for Citadel HF Management (Europe) LLP, Citadel Advisors Europe Limited, Citadel Management (Europe) II Limited, Citadel Management (Europe) III Limited, Citadel Enterprise Europe Limited, Citadel Enterprise Europe Services Limited, Citadel Securities (Europe) Limited, Citadel Securities Finance (UK) Limited, and CSFT Holdings (UK) Limited (together “**Citadel Europe**”).

Citadel Europe does not tolerate forced labour either within its businesses itself or within its supply chain. Citadel Europe expects its supply chain (whether direct suppliers or those that directly or indirectly supply its direct suppliers) to comply with these values.

Having reviewed the requirements of the Act with regard to its businesses, Citadel Europe believes there is limited risk of forced labour taking place within its businesses or its supply chain.

Citadel Europe has Employee Handbooks and various policies in place that reflect Citadel Europe’s commitment to acting ethically, including equal opportunities, modern slavery, working conditions, anti-bribery and whistle blowing.

Citadel Europe has taken steps to train appropriate personnel on the requirements of the Act with a view to reducing the risks of forced labour in its supply chain.

The effectiveness of the steps taken to ensure there is no forced labour in Citadel Europe’s supply chain will be kept under periodic review.

References in the statement to “forced labour” mean any conduct which is an offence under Part I of that Act including slavery, servitude, any type of forced or compulsory labour and trafficking for the purposes of exploitation.

Approved by the relevant Board of Directors / Members.